



Application for Employment

Lewis Marine considers applicants without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other lawfully protected status.

(PLEASE PRINT)

| | |
|--|--------------------------------------|
| Position Applied For | Date |
| How Did You Learn About Lewis Marine? | |
| <input type="checkbox"/> Advertisement | <input type="checkbox"/> Friend |
| <input type="checkbox"/> Employment Agency | <input type="checkbox"/> Relative |
| | <input type="checkbox"/> Walk-In |
| | <input type="checkbox"/> Other _____ |

PICTURE ID REQUIRED

| | | |
|---------------------|------------|-------------|
| Last Name | First Name | Middle Name |
| | | |
| Address | Number | Street |
| | | |
| | | City |
| | | State |
| | | Zip Code |
| | | |
| Telephone Number(s) | Email | |
| | | |

If you are applying for driver position are you over 21 years of age? Yes No

Have you ever been employed with Lewis Marine before? Yes No

If Yes, give date _____

Have you ever filed an application for employment with Lewis Marine before? Yes No

If Yes, give date _____

Are you currently employed? Yes No

May a Lewis Marine representative contact your present employer?..... Yes No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?..... Yes No

Proof of citizenship or Immigration status will be required upon employment.

On what date would you be available for work? _____

Are you available to work: Full Time Part Time

Have you been convicted of a crime, whether misdemeanor or felony within the last 7 years? Yes No

Conviction will not necessarily disqualify an applicant from employment.

If Yes, state the county, state, and date of your conviction. Describe the crime that you were convicted of. _____

Do you have a current Driver's License? Yes No From which state?: _____

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Education

| | Name and Address of School | Course of Study | Years Completed | Diploma Degree |
|-----------------------|----------------------------|-----------------|-----------------|----------------|
| High School | | | | |
| Undergraduate College | | | | |
| Graduate Professional | | | | |

Other Qualifications

Languages:

_____ Read Write Speak Check one: Fluent Good Fair
 _____ Read Write Speak Check one: Fluent Good Fair
 _____ Read Write Speak Check one: Fluent Good Fair

Computer: PC/Windows Mac

Software: Word Excel Powerpoint

Summarize special job-related skills and qualifications acquired from employment or other experience.

State any additional information you feel may be helpful to us in considering your application.

Emergency Contact

Name: _____ Phone #: _____

References - Please give 3 references that we can contact. Only 1 can be a relative.

1. _____ () _____
 (Name) Phone #

_____ Relationship to Applicant
 (Address)
2. _____ () _____
 (Name) Phone #

_____ Relationship to Applicant
 (Address)
3. _____ () _____
 (Name) Phone #

_____ Relationship to Applicant
 (Address)

Employment Experience

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

| | | | | | |
|--------------------|---------------------|------------|--------------------|-------|----------------|
| 1. | Employer | | Dates Employed | | Work Performed |
| | | | From | To | |
| | Address | | | | |
| | Telephone Number(s) | | Hourly Rate/Salary | | |
| | | | Start | Final | |
| Job Title | | Supervisor | | | |
| Reason for Leaving | | | | | |
| 2. | Employer | | Dates Employed | | Work Performed |
| | | | From | To | |
| | Address | | | | |
| | Telephone Number(s) | | Hourly Rate/Salary | | |
| | | | Start | Final | |
| Job Title | | Supervisor | | | |
| Reason for Leaving | | | | | |
| 3. | Employer | | Dates Employed | | Work Performed |
| | | | From | To | |
| | Address | | | | |
| | Telephone Number(s) | | Hourly Rate/Salary | | |
| | | | Start | Final | |
| Job Title | | Supervisor | | | |
| Reason for Leaving | | | | | |

Manager Notes

Hire Date: _____

Pay: _____

Part Time

Full Time

Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements including personal data and information contained in this application for employment as may be necessary in arriving at an employment decision including criminal background check, reference contact, former employer contact.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer and that my employment is subject to 90 days probationary period beginning on the date of initial hire. During the probationary period my ability to perform my job duties and to work with others within the Lewis Marine business plan will be evaluated and further employment will depend upon a positive evaluation by my supervisor at the end of the 90 days probationary period.

I understand that within prior to employment of initial hire I will be background checked, drug tested and the results will be received by Lewis Marine and that a positive test result for any unlawful substances will result in a re-evaluation of

my employment status and may be grounds for immediate termination. Cocaine, narcotics and any other dangerous drug revealed upon initial hire drug testing will disqualify me for continued employment at Lewis Marine and result in termination of my employment.

Signature of Applicant

Date